

MOVING FORWARD *TOGETHER*



2025 ANNUAL REPORT

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MOVING FORWARD TOGETHER

Westbrook wants to be a place where you can belong,
become like Christ, and be a blessing

LOVE, SERVE, GIVE

We are finishing our best year ever as a church. And you can measure that in so many ways. First, our attendance is higher this year than any other year. Our financial giving was the best ever. We've had more people participate in our activities. But more importantly than those measures, it was the best year in terms of life change. God is using our church to change the lives of children, students and adults and draw them into a life changing relationship with Him. It is definitely an exciting time around Westbrook.

So as we look to next year and the pastoral transition that is going to happen, I want to encourage everyone that Westbrook can continue to keep this momentum as we commit to each other. The power of what God is doing here is the community. This community of people loves each other, serves each other and is willing to give sacrificially to help each other. As we keep doing that we can move forward together into all that God has for us. Will you commit to this community and see where God takes us?



NEXTGEN



KID'S MINISTRY

Kids Ministry continues to see growth in numbers of children attending each week. This year we transition to using the Brite Curriculum in January 2025. The move to Brite has been a positive experience for both the children and volunteers as the kids hear the gospel message each week and engage in interactive activities to build relationships with one another as they discover who God is and experience what it means to be a follower of Jesus.

STUDENT MINISTRY

In the past year, student ministries have continued to see students go deeper in their relationship with Christ. We see this through increased engagement with the church by serving on Sunday mornings, especially in our kids' ministry. We also have continued to cultivate a culture of relationship building and evangelism as students invite new friends and learn to share the gospel every day in conversational ways. We also continue to see an energy and excitement around camps, conferences, and our Wyoming trip, as they spend time together moving toward Christ.



PARENT PARTNERSHIP

We can continue the success and increase the safety in Kids Ministry, this year by increasing partnership with parents offering more opportunities involvement and connection.

VOLUNTEER IMPACT

In the last year, we onboarded 6 new adult leaders to youth group, which provides a ton of support to our students for safe and reliable options for daily discipleship.

SMALL GROUPS

GROUP GROWTH

Small groups at Westbrook Church help to fulfill our Belong, Become and Blessing goals. In the past year, we've seen exciting growth and positive experiences with small groups.

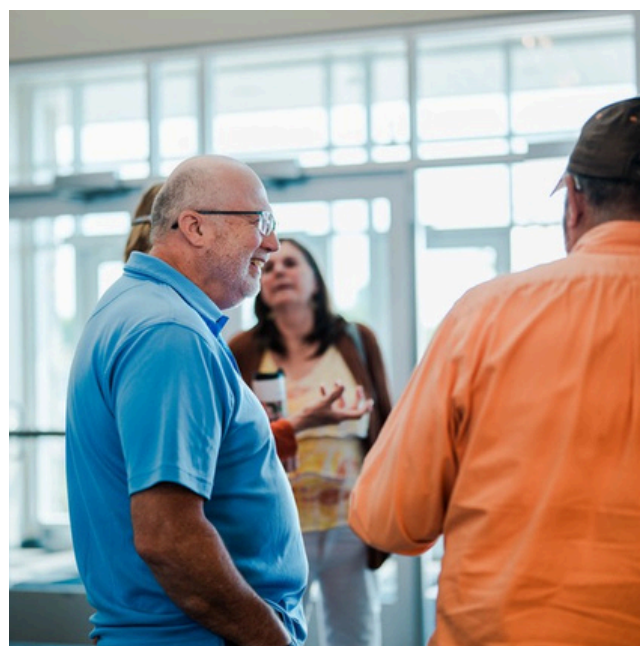
We now have 10 active groups, including 3 new ones this year. They've expanded our reach to young people, adult couples, and a new women's group. All of our groups share heartwarming stories of group support, deeper relationships, and strengthening faith.

LIFE TOGETHER

We have also seen more activities as extensions of small groups. The men's groups have begun sponsoring a quarterly breakfast gathering with guest speakers that have hosted over 40 men in each session. The next breakfast is scheduled for October. The women's groups have continued the Christmas brunch tradition and also continue to find opportunities to plan casual gatherings. Our hope is to do more active "Blessing" activities to help other members in the church in various situations, but, also community ministries such as Feed My Starving Children.

DEVELOPING LEADERS

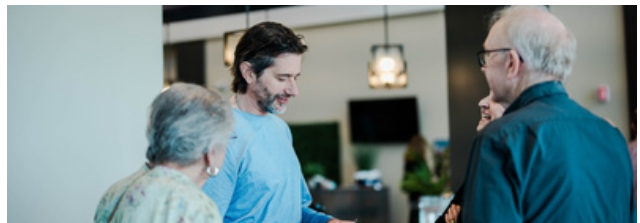
We have found that the best way to grow and expand our small group ministry is organic discipling. So, we have asked all small group leaders to assign at least one person or couple in each group to assist with small group leadership, so, when the time is right that person or couple can spin off to lead a new group.



CONNECT GROUPS

MEN'S MINISTRY

This past year the men's small groups decided to begin sponsoring quarterly breakfast gatherings to foster relationship building and pointing men to Jesus with compelling topics. In 2025 we hosted 2 sessions. The first included a presentation by Ted Harrington, and how he now ministers to local county prisons. In the second breakfast, our guest speaker was Tom Lundquist director of Mission 29:11, a prison ministry. We are continuing to welcome men inside and outside Westbrook Church and are looking to host a breakfast with an outreach partner called Dangerous Men in the fall.



WOMEN'S MINISTRY

This past year, we have had gathering opportunities for women each month. The most common event has been meeting to enjoy conversation and food at various local restaurants and people's homes. This has been a favorite and proven to be a way to belong and build relationships.

We had our largest annual Westbrook Christmas Brunch ever! It is a great way to invite friends and guests to celebrate the beginning of the Advent season and then there is a short devotional about the Christmas story, along with an opportunity to receive Christ.

Another special event happened this year with the second Annual Mystery Dinner. The dinner has quickly proved to be a group favorite, showcasing spontaneous and great cooking ideas with lots of laughter and fun.

MINISTRY SNAPSHOT

CARE

The Care Ministry continues to grow in ways to address the needs of our Westbrook members. This past year our care team facilitated the meals ministry in serving over 65 meals to families, delivered a number of baby care packages, assisted with funerals, and provided direct financial support to people within our church. Our team allows Westbrook to have an existing framework to support others by giving their time, talent, and energy to meet the needs of people in our community. We are committed to maintaining our support during times of need and enhancing our care for the community.

MARRIAGE

The Growing in Marriage team added three new couples as leaders at the start of 2025 to help plan and execute events. This team aims to provide opportunities for married couples in our community to invest in their marriages in both fun and educational ways. Our mission is to provide opportunities for couples to enrich their marriage and continuously work toward growing their love for each other. Our vision is that all marriages in our community will be a true reflection of Christ and the church. We are excited to host two more events before the end of this year.

PRAYER

Our church believes that prayer works. We have a strong prayer team who pray for people after services, pray for requests every Thursday evening and pray for others at special services and events. The team receives requests, from Sunday morning prayer cards, texted in requests and from informal conversations with others. Over the last couple of years, we prayed diligently to God for many requests for individuals, ministries, and the life of Westbrook and we have seen that He has answered those prayers in great ways! All are welcome to join us on Thursday nights, we love to incorporate new people to our prayer team.

INTERNS

Our internship program continues to be a true highlight of our summer and beyond. We have been blessed to invite former students back to be summer NextGen and Communications interns. This is an opportunity for them to give back to the church that had helped to disciple them and then to pass that on to the next generation. They really become full-fledged members of our staff team and help by speaking at youth groups, teaching our children, and even by being a part of our Sunday services through the announcements and kids' messages.



OUTREACH TEAM



VISION

We will be a blessing to the world by seeking the lost and separated from God, empowering the least, those poor and forgotten, and fighting for those left out of God's justice." (Ezekiel 34:16)

GUIDING PRINCIPLES

- We go deeper with fewer
- We serve here, near and far
- We build relationships
- We promote indigenous leadership
- We believe that prayer is fundamental

STRATEGY

Strategic Partnerships

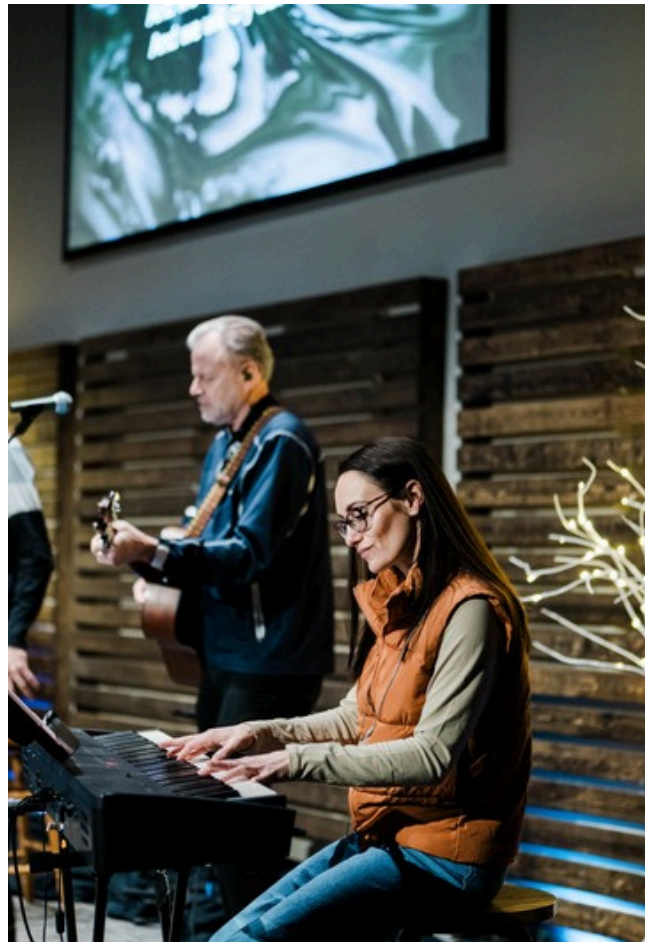
- We work in partnership with organizations and individuals with significant kingdom impact.

Congregational Involvement

- We want to involve as many in our congregation as possible to be a blessing to the world, through
 - Education
 - Equipping and engagement in service
 - Sponsoring missions trips
 - Involvement in one action every quarter where people can be active
 - Holding events like Vacation Bible School and Trunk or Treat

Geographical Emphasis

- We focus on certain parts of our community and the world to maximize our efforts



HERE PARTNERS



BOUNTIFUL BASKETS

Bountiful Baskets is a local food bank in Chaska that our church supports in a variety of ways. One way is our community garden which provides 100's of pounds of fresh produce annually. This produce allows Bountiful Baskets to change the narrative on the food shelf as they can expand beyond the typical staples to fresh and healthy fruits and vegetables. Our commitment to a thriving garden year after year has allowed us to build an immense amount of trust with Bountiful Baskets, and we are incredibly thankful for such a strong relationship.

LOADS OF LOVE

Love INC. partners with churches to serve the community. The specific division of Love INC. that Westbrook partners with is Loads of Love. We provide laundry and dishwashing supplies to meet the needs of those in the community. Loads of Love and other churches under Love INC. are responding to needs NOT being met by other agencies. There are two ways you can be involved. Donate laundry and dishwashing supplies to the church. Or volunteer to deliver the donations to the people receiving the supplies.



OUTREACH PARTNERS

Love, Inc
Bountiful Baskets
New Life Family Services
Feed My Starving Children

Peruvian Partners
English Language Classes
Mission 29:11
Justice Ministires

Ukraine Relief
Dangerous Men
First Peoples
210 Ministries

NEAR PARTNERS

FIRST PEOPLES

This year, the First Peoples Initiative was added to the groups supported by our church. The First Peoples Initiative is an organization operated by Ryan and Kristin O'Leary that brings the Gospel message through many different avenues to Indigenous peoples in Northern Minnesota. We sent a pilot team to the Nett Lake reservation this summer to scope out opportunities for large missions trips in the future and are incredibly excited to continue to explore what partnership looks like both through our giving but also through our serving next year and into the future.



NEW LIFE FAMILY SERVICES

For the last few years, our church has been able to host a donation drive in the early spring that collects donations for New Life Family Services. In this past year, we saw 38 families from Westbrook make a donation to support young mothers and new families. These donations range from diapers and wipes to strollers and car seats, all to help new mothers who are struggling to make ends meet. This partnership allows our church to collect donations that serve mothers throughout the metro in every stage of pregnancy and early motherhood.



FAR PARTNERS

PERUVIAN PARTNERS

Westbrook's partnership with Peruvian Partners started in 2013 when a group from Westbrook went on a short-term mission trip to Flores de Villa, Peru. Since then, people from Westbrook have helped our Peruvian friends with projects like carpentry work on homes, repair of termite damaged doors and walls, and painting homes and community buildings. In the coming year, the Outreach Ministry plans to organize another short-term mission trip for next summer. In addition to the mission trip, the Outreach Ministry will continue monthly financial support to this ministry.

WYOMING TRIP

The Wyoming missions trip continues to be a highlight of our summer for our high school students. This gospel sharing trip allows our students to travel to the Wind River Reservation to lead multiple VBS sites for the Native American children. On this trip, our students get comfortable with one-on-one gospel sharing, and we see these skills transfer to Chaska when they come back home. This trip also allows our church to partner with multiple other youth groups once we arrive on the reservation, so our kids really see how vast the kingdom effort really is.

UGANDA

In this coming year, we will be expanding our support for Moses and Jessica Kabogoza as they continue to build businesses as well as a soccer academy in Uganda that acts as hubs for gospel sharing and eternal life transformation while also meeting practical needs.



LETTER FROM THE TREASURER



MOVING FORWARD TOGETHER

This past year we had the most contributions to our general fund in our church's history. That is something to celebrate! People have been incredibly generous and are committed to Westbrook's vision of creating a caring community where all can belong, become like Christ and be a blessing to the world. As we move into this pastoral transition, we want to continue that focus and commitment to our community. We want to thank you for your generous giving and encourage you to keep giving strongly in this time of change.

In detail, this year, we exceeded our income expectations in most months. Despite some unexpected expenses, all costs were met due to contributions from the Westbrook family. The year concluded with income exceeding expectations, resulting in a strong financial performance. See the Balance Sheet and Income Statement following for some actual numbers.



FINANCIAL OVERVIEW

BALANCE SHEET

The balance sheet presents our assets, which encompass balances in the checking, savings, and Outreach accounts, as well as the value of our building and property. Liabilities are comprised of outstanding amounts for open accounts, along with payroll and tax obligations. Additionally, the current amounts of our property loans are reflected on the balance sheet.

TOTAL ASSETS

\$3,319,238

TOTAL LIABILITIES

\$2,397,121

EQUITY

\$922,117

PROFIT & LOSS

Our income statement lists all annual income and expenses for every Ministry area. The Ministry areas include Children's, Women's, Men's, Worship, Caring, and Youth. Expenses also cover payroll, facilities, communications, supplies, loan interest, and outreach.

TOTAL INCOME

\$820,773

TOTAL EXPENSES

\$797,710

NET INCOME

\$23,063



2025 BY THE NUMBERS



BECOME

This year we saw spiritual growth across the board in every age and stage of life.

10 SMALL GROUPS

that include 110 people regularly

126 VOLUNTEERS

across a variety of ministry areas including students, hospitality, and more

66 CHILDREN PARTICAPTED

in VBS which capped off a great year worth of childrens programming



BELONG

The idea that everyone has a place at our church is one of our strongest values and we saw some significant growth this year.

30 NEW PEOPLE

attended a next steps lunch this year

32% INCREASE

in second service attendance including our growing student section and new families

395 EASTER ATTENDERS

which makes this our largest easter weekend in church history



BLESS

We made an impact in our community and around the world

433 BAGS OF SUPPLIES

served 212 families with Loads of Love

179 PARTICIPANTS

at 5 outreach events this last year

2 MISSIONS TRIPS SUPPORTED

and a 100% return rate on our Wyoming students trip

MOVING FORWARD TOGETHER

LOVE, SERVE, GIVE

When a Lead Pastor retires or moves on, people tend to rethink their commitment to the church, thinking maybe they should move on too. There's usually significant turnover in the first year. However, Westbrook often doesn't follow the trends and I don't want us to follow this trend either. We understand that Westbrook isn't about one person but about the community. The community makes Westbrook a great place to visit and to join. We have a strong, caring community that supports each other and welcomes new people. It's the community we've created that makes Westbrook thrive.

Jesus said in John 13:34-35, "A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another." He said that as we love each other selflessly, that's the sign that we're his disciples. In this time of transition, I want to challenge you to love each other by making three commitments to strengthen this community.

First, we're asking you to commit to this church for the next year. Love in the Bible is always an action. We want to ask you to love this community by continuing to go to church here through the next year at least. It's an act of love and service.

Next, would you be willing to begin or continue to serve this community? Many of you are serving joyfully in the church, and we're asking you to keep serving in that capacity for the next year. If you're not serving somewhere, could you make a commitment to serve in the church for the next year? We love each other by serving.

We love our community by giving generously. Our succession plan has extra expenses, including paying NL Moore for their work, two salaries for the new pastor and Kevin's overlap, and staff raises. We also want a reserve for the future. Could you commit to giving beyond your regular amount, either as a one-time gift or a consistent increase? This will help sustain God's work in the community. Thanks for considering these commitments.

